

Union Membership, Coverage, Density and Employment by State, 2017 (details in table note)

State	Code	State	Sector	Obs	Employment	Members	Covered	%Mem	%Cov	Percentage Gap Between Covered Workers and RTW	RTW
63	Alabama	Public	510	299,721	66,715	73,995	22.3	24.7	9.84%	Yes.	
86	Arizona	Public	338	401,082	67,609	86,336	16.9	21.5	21.69%	Yes.	
71	Arkansas	Public	507	211,928	22,565	26,983	10.6	12.7	16.37%	Yes.	
59	Florida	Public	881	1,086,735	276,588	311,062	25.5	28.6	11.08%	Yes.	
58	Georgia	Public	606	701,298	82,792	100,450	11.8	14.3	17.58%	Yes.	
82	Idaho	Public	399	109,308	15,639	19,262	14.3	17.6	18.81%	Yes.	
32	Indiana	Public	336	340,084	94,314	99,249	27.7	29.2	4.97%	Yes.	
42	Iowa	Public	347	250,563	53,687	71,207	21.4	28.4	24.60%	Yes.	
47	Kansas	Public	371	215,638	38,489	54,805	17.8	25.4	29.77%	Yes.	
61	Kentucky	Public	314	272,939	51,854	70,473	19.0	25.8	26.42%	Yes.	
72	Louisiana	Public	576	293,023	35,574	42,652	12.1	14.6	16.59%	Yes.	
34	Michigan	Public	460	513,725	239,682	266,807	46.7	51.9	10.17%	Yes.	
64	Mississippi	Public	532	213,527	27,806	34,636	13.0	16.2	19.72%	Yes.	
46	Nebraska	Public	340	132,403	37,939	43,622	28.7	32.9	13.03%	Yes.	
88	Nevada	Public	269	162,527	54,736	69,460	33.7	42.7	21.20%	Yes.	
56	North Carolina	Public	529	612,628	57,549	72,031	9.4	11.8	20.11%	Yes.	
44	North Dakota	Public	430	55,483	9,009	10,842	16.2	19.5	16.91%	Yes.	
73	Oklahoma	Public	427	277,224	40,124	54,779	14.5	19.8	26.75%	Yes.	
57	South Carolina	Public	438	351,603	25,029	40,615	7.1	11.6	38.37%	Yes.	
45	South Dakota	Public	338	64,894	12,245	15,512	18.9	23.9	21.06%	Yes.	
62	Tennessee	Public	425	373,884	72,444	80,861	19.4	21.6	10.41%	Yes.	
74	Texas	Public	1,429	1,762,478	281,055	344,121	15.9	19.5	18.33%	Yes.	
87	Utah	Public	436	219,981	28,744	36,640	13.1	16.7	21.55%	Yes.	
54	Virginia	Public	690	799,746	101,384	132,890	12.7	16.6	23.71%	Yes.	
55	West Virginia	Public	623	129,101	32,753	36,485	25.4	28.3	10.23%	Yes.	
35	Wisconsin	Public	330	356,978	67,330	78,310	18.9	21.9	14.02%	Yes.	
83	Wyoming	Public	611	60,918	6,538	7,656	10.7	12.6	14.60%	Yes.	

Average Percentage Gap Between Covered Workers and Union Members in all RTW States=

**18.44%**

94	Alaska	Public	525	81,539	35,526	38,387	43.6	47.1	7.45%	No.
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93	California	Public	2,149	2,489,477	1,367,968	1,451,361	55.0	58.3	5.75%	No.
84	Colorado	Public	373	422,229	91,603	109,400	21.7	25.9	16.27%	No.
16	Connectic	Public	284	258,163	170,963	172,142	66.2	66.7	0.68%	No.
51	Delaware	Public	247	57,047	23,155	23,809	40.6	41.7	2.75%	No.
53	D.C.	Public	819	87,720	20,102	22,242	22.9	25.4	9.62%	No.
95	Hawaii	Public	503	118,290	55,162	60,042	46.6	50.8	8.13%	No.
33	Illinois	Public	627	702,787	358,069	370,831	50.9	52.8	3.44%	No.
11	Maine	Public	214	84,372	40,637	51,646	48.2	61.2	21.32%	No.
52	Maryland	Public	570	693,962	195,029	212,509	28.1	30.6	8.23%	No.
14	Massachu	Public	506	431,679	235,285	243,153	54.5	56.3	3.24%	No.
41	Minnesotæ	Public	325	360,405	194,589	196,457	54.0	54.5	0.95%	No.
43	Missouri	Public	346	370,558	56,665	79,598	15.3	21.5	28.81%	Yes, but only as of 2/2017.
81	Montana	Public	666	89,693	30,496	34,737	34.0	38.7	12.21%	No.
12	New Ham	Public	376	97,838	47,038	55,660	48.1	56.9	15.49%	No.
22	New Jersæ	Public	503	574,034	341,540	358,513	59.5	62.5	4.73%	No.
85	New Mexi	Public	635	184,956	30,687	37,146	16.6	20.1	17.39%	No.
21	New York	Public	1,166	1,423,970	959,823	1,005,125	67.4	70.6	4.51%	No.
31	Ohio	Public	592	674,266	289,374	305,380	42.9	45.3	5.24%	No.
92	Oregon	Public	363	259,420	137,628	144,471	53.1	55.7	4.74%	No.
23	Pennsylvæ	Public	510	596,849	297,414	330,351	49.8	55.3	9.97%	No.
15	Rhode Islk	Public	235	69,070	44,121	45,695	63.9	66.2	3.44%	No.
13	Vermont	Public	359	45,020	20,882	23,280	46.4	51.7	10.30%	No.
91	Washingtc	Public	492	508,714	267,338	291,536	52.6	57.3	8.30%	No.

**Average Percentage Gap Between Covered Workers and Union Members in all Non- RTW States=**

**8.87%**

If RTW went national, the number of dues paying workers in the public sector in the 22 non-RTW states could drop b

**9.57%**

Data Sources: Current Population Survey (CPS) Outgoing Rotation Group (ORG) Earnings Files, 2017. Sample includes employed wage and salary workers, ages 16 and over. Variable definitions are: State Code=Census state code used in CPS, Obs=CPS sample size, Employment=wage and salary employment, Members=employed workers who are union members, Covered=workers covered by a collective bargaining agreement, %Mem=percent of employed workers who are union members, and %Cov=percent of employed workers who are covered by a collective bargaining agreement.